

JOB OPENING - IT'S ALL GOOD: SOUTHERN KITCHEN

How to apply is on page two!

SCHEDULE

- Saturday, ~10am - ~8:30pm
- **Perfect for first jobs, retirees, and working parents.** Predictable scheduling and ample hours makes this position easy to plan around and worth your time in earnings.

PRIMARY RESPONSIBILITY EXPECTATIONS

- **Cashier:** responsibly take orders from multiple channels, engage with the general public in a professional manner, accurately package orders in a high-speed environment, maintain a presentable front-of-house, etc.
- **Required Cross-Training:** basic food preparation, basic order packaging, basic cleaning of common areas, etc.

PAY & BENEFITS

- Up-to \$12/hr (varies by experience) + Gratuities
 - Gratuities average \$30-60/shift for existing staff. Provided for illustrative purposes only, actual may vary.
- Paid lunch w/ free meal (non-transferable, limit one per 5+ hour shift)
- Understaffing bonus, up to +\$3/hr when a shift you work is less than optimally staffed (restrictions apply)
- On demand pay access; get up to 50% of your paycheck before payday (third-party restrictions and fees apply)
- No late scheduling. Generally, all staff can leave by 8:30pm with a business closing time of 8:00pm.
- No Sunday/Monday scheduling if you accept more shifts that become available (business closed)
- Easy workplace environment and culture with existing average staff tenure of 3+ years
- Retirement plan w/ 3% match (requires qualifying annual hours)
- Thanksgiving gift (requires minimum 3-mo tenure + scheduling during that peak week)
- Christmas gift (requires minimum 3-mo tenure + scheduling during that peak week)
- Birthday gift (requires minimum 3-mo tenure + no absence on that day if scheduled)

QUALIFICATION REQUIREMENTS

- First job applicants are encouraged to apply; prior hospitality or retail industry experience is preferred, but not required.
- Willingness to work and understanding of how to work
 - “How to work” is defined as the applicant’s possession of soft skills including, but not limited to: timeliness, professionalism, initiative, positive-attitude, confidence/humility, personal accountability, basic critical-thinking ability, elementary-level reading/writing/mathematic skills, growth mindset, etc.
- Willingness to cross-train and execute tasks in multiple positions and areas to foster a teamwork environment. Applicant’s mindset toward teamwork in busy periods is: “Let’s get this done” instead of “that’s not my job.”
- Ability to multitask and calmly and accurately navigate a fast-paced environment that will include routine and constant interacting with the general public
- Consistent availability within the described position schedule - including reliable transportation and dependent caretaking if applicable to applicant
- Signed agreement to our attendance accountability policy
- Signed agreement to our order checking accountability policy (applicable during cashier roles)
- Active domestic bank account in the applicant’s name. Pay is by direct deposit only. No checks or cash.

PREFERRED QUALIFICATIONS

- Prior fast-casual/quick-service or fast-food restaurant experience of at least 6 months.
- Verifiable job history that includes holding a job for at least 6-months tenure between March 2020 and September 2021.
- Infrequent or absent record of “job hopping” and limited significant gaps in employment history
- At least one professional reference with up-to-date contact information from past supervisors/co-workers/managers in hospitality or retail fields
 - First job applicants may include coaches, teachers, volunteer work supervisors, or others who have overseen the applicant in an environment that requires direction/supervision in a professional manner.

Are you a good fit for this role?

Email us your resume at: iagrestaurants@gmail.com

OR hand a resume in to a cashier in-store

Resumes should include: name + contact information, personal skills, past job history with dates + professional roles filled within the job, and professional references + their role to you + their contact information (if any).

Don't have a resume? Easily create one from: www.canva.com/resumes/templates

Note: modern resume templates may have places for applicant photos – photos are not required or expected.

If selected, we will contact you for an interview!

******Please do not apply or accept the position if you are unwilling to commit to the clear and reasonable qualifications and predictable routine schedule listed in this job posting******

We are an equal opportunity employer. Applicants of all backgrounds are encouraged to apply and we do not discriminate on the basis of race, sex, gender, age, nationality, religious affiliation, disability, or any other legally recognized protected class in the applications, hiring, or employment processes. In addition to legally protected groups, we also do not discriminate based on covid-19 vaccination status.